

JANUARY 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9	10	11
2025 FUNDAMENTALS of MEDIATION						
Sponsored by BILLINGS MEDIATION CENTER						
HYBRID TRAINING						
12	13 <i>Martin Luther King</i> ZOOM ORIENTATION SONAR TBD	14 SONAR ON-DEMAND ACCESS	15 Statement PROCESS	16 Statement PROCESS	17 Statement PROCESS	18 SONAR ON-DEMAND ACCESS
19	20 ZOOM SESSION 1 of 5 6:00 pm -8:00 pm	21 Statement Write Mediator Statement	22 Statement Write Mediator Statement	23 Statement Prepare for Mediation	24 Statement Prepare for Mediation	25 SONAR ON-DEMAND ACCESS
26	27 OPENING Listening for Entrance	28 OPENING Listening for Entrance	29 OPENING Communication Triangle	30 ON-DEMAND ACCESS	31 ON-DEMAND ACCESS	
				2025 SPRING FUNDAMENTALS OF MEDIATION		
				Sponsored by Billings Mediation Center		
		Notes			Billings Mediation Center and Certified Facilitative Mediators Association (CFMA) are affiliated organizations	

FEBRUARY 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2025 SPRING FUNDAMENTALS OF MEDIATION Sponsored by Billings Mediation Center			SONAR ON-DEMAND ACCESS	SONAR ON-DEMAND ACCESS	SONAR ON-DEMAND ACCESS	1 SONAR ON-DEMAND ACCESS
2 SONAR ON-DEMAND ACCESS	3 ZOOM SESSION 2 of 5 6:00 pm -8:00 pm	4 NEGOTIATION <u>Agenda & Note-Taking</u>	5 NEGOTIATION <u>Agenda & Note-Taking</u>	6 NEGOTIATION <u>Agenda & Note-Taking</u>	7 NEGOTIATION <u>Agenda & Note-Taking</u>	8 SONAR ON-DEMAND ACCESS
9 SONAR ON-DEMAND ACCESS	10 SONAR ON-DEMAND ACCESS	11 NEGOTIATION <u>Ethics</u>	12 NEGOTIATION <u>Ethics</u>	13 NEGOTIATION <u>Ethics</u>	14 NEGOTIATION <u>Tools and Role-Play</u>	15 SONAR ON-DEMAND ACCESS
16 SONAR ON-DEMAND ACCESS	17 ZOOM SESSION 3 of 5 6:00 pm -8:00 pm	18 NEGOTIATION <u>Tools and Role-Play</u>	19 NEGOTIATION <u>Tools and Role-Play</u>	20 NEGOTIATION <u>Tools and Role-Play</u>	21 NEGOTIATION <u>Escalation</u>	22 SONAR ON-DEMAND ACCESS
23 SONAR ON-DEMAND ACCESS	24 NEGOTIATION <u>Escalation</u>	25 NEGOTIATION <u>Escalation</u>	26 AGREEMENT <u>Designing Exit</u>	27 AGREEMENT <u>Designing Exit</u>	28 AGREEMENT <u>Designing Exit</u>	SONAR ON-DEMAND ACCESS
		Notes			Billings Mediation Center and Certified Facilitative Mediators Association (CFMA) are affiliated organizations	

MARCH 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2025 SPRING FUNDAMENTALS OF MEDIATION Sponsored by Billings Mediation Center						1
			SONAR ON-DEMAND ACCESS	SONAR ON-DEMAND ACCESS	SONAR ON-DEMAND ACCESS	SONAR ON-DEMAND ACCESS
2	3	4	5	6	7	8
SONAR ON-DEMAND ACCESS	ZOOM SESSION 4 of 5 6:00 pm -8:00 pm	AGREEMENT <u>Drafting Agreement</u>	AGREEMENT <u>Agreement Fine-Tuning</u>	AGREEMENT <u>Resolution Strategies</u>	RESOLUTION & <u>Conclusion</u>	SONAR ON-DEMAND ACCESS
9	10	11	12	13	14	15
	ZOOM - FINAL 6:00 pm to 8:00 pm					
16	17	18	19	20	21	22
						ZOOM - BONUS ROLE-PLAY WORKSHOP 10 am - 1 pm Includes Alumni
23	24	25	26	27	28	29
30	31	Notes			Billings Mediation Center and Certified Facilitative Mediators Association (CFMA) are affiliated organizations	